

**ORDINANCE 2023-03**

**AN ORDINANCE OF THE BOARD OF COMMISSIONERS OF LOWER ALLEN TOWNSHIP, CUMBERLAND COUNTY, PENNSYLVANIA AMENDING, CHANGING AND MODIFYING THE NON-UNIFORMED DEFINED BENEFIT PENSION PLAN ORDINANCE.**

**WHEREAS**, Lower Allen Township (Township) has adopted the Lower Allen Township Retirement Plan for Non-Uniformed Employees ("Plan") ordinance, and

**WHEREAS**, the Township now desires to amend the Plan.

**NOW, THEREFORE, BE IT ENACTED AND ORDAINED** by the Board of Commissioners of Lower Allen Township, Cumberland County, Pennsylvania as follows:

**SECTION I AVERAGE COMPENSATION**

Effective for employment retirements on or after MONTH DAY, YEAR, this Ordinance specifically amends the Plan to revise the definition of Average Compensation as follows:

- a) **Average Compensation** means on any given date the average of an Employee's Monthly Compensation during the final 60 months of active employment as an Eligible Employee.
- b) Compensation for this purpose shall include that portion of any lump sum payment made for sick and vacation days earned during the final 60 months of active employment as an Eligible Employee.

**SECTION II SAVINGS PROVISIONS**

In the event that any provision, section, sentence, clause, or part of this amendment shall be held to be invalid, such invalidity shall not affect or impair any remaining provisions, section, sentence, clause, or part of the amendment or Plan, it being the intent of the Township that such remainder shall remain in full force and effect.

**ENACTED AND ORDAINED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2023.**

**Attest:**  
**(Corporate Seal)**

**BOARD OF COMMISSIONERS**  
**LOWER ALLEN TOWNSHIP**

\_\_\_\_\_  
(Assistant) Secretary

\_\_\_\_\_  
(Vice) President